PART IV

Section 2-B

NOTIFICATIONS, RULES AND ORDERS ISSUED UNDER MYSORE ACTS AND ORDINANCES.

NOTIFICATIONS.

(HOME DEPARTMENT).

No. H.A. 7724—Pol. 422-50-4, dated Bangalore, the 22nd November 1950.

In exercise of the powers conferred by sub-section (1) of Section 3 of the Police Act, 1908, (Act V of 1908), His Highness the Maharaja of Mysore is pleased to extend the provisions of the Police Act, 1908, as amended from time to time, to the North Bank of the Bhadra River at Lakkavalli Reservoir Project site including the Staff Colony at Singanamane Cooly Colony.

By Order of His Highness the Maharaja,

HOME DEPARTMENT.

No. H.A. 7739—Pol. 261-50-2, dated Bangalore the 23rd November 1950.

In exercise of the powers conferred by Section 4 of the Preventive Detention Act, 1950 (Central Act IV of 1950), His Highness the Maharaja of Mysore is pleased to direct that, when a person detained in persuance of a detention order under the said Act is required by the Supreme Court to be brought to Delhi for prosecution, he shall be liable to be removed to and detained in Delhi in such place and under such conditions including conditions as to maintenance, discipline and punishment for breaches of discipline as specified in the Delhi Detenus (Revised) Rules, 1950, and a copy of the said Rules shall be furnished to the said person before his removal to Delhi.

By Order of His Highness the Maharaja of Mysore,

K. SRINIVASAN,
Chief Secretary to Government.

No. L. S. 3124—L.W. 71-50-15, dated Bangalore, 23rd November 1950.

In pursuance of Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), His Highness the Maharaja of Mysore is pleased to publish the following Award of the Industrial Tribunal, Bangalore, in the industrial dispute betweenS ri Krishnarajendra Mills, Ltd., Mysore, and their employees.

By Order of His Highness the Maharaja,

B. S. PUTTASWAMY,
Secretary to Government,
Law Department.

BEFORE THE INDUSTRIAL TRIBUNAL, BANGALORE.

TUESDAY THE 11TH DAY OF JULY 1950.

Present.

Rajadharmaprasakta Mr. A. R. Nagesvara Iyer, B.A., B.L., (*Chairman*)

Rajadharmaprasakta Mr. T. Singaravelu Mudaliar, B.A., B.L. (*Member*)

Industrial Case No. 2 of 1950-51.

Sri Krishnarajendra Mills' Labour Association, Mysore.

Vs

Sri Krishnarajendra Mills' Limited, Mysore.

Labour Association represented by Sri K. Puttaswamy, its President.

Mills represented by Sri T. Rangaswamiengar, Advocate.

Award.

Both parties have filed a compromise petition embodying the terms agreed upon between them and pray that an Award may be made in accordance with the terms of the compromise petition. Under Section 15 of the

Industrial Disputes Act, as amended we make an Award in accordance with the terms contained in the compromise petition which is appended to the Award. The Award will be submitted to Government.

A. R. NAGESVARA IYER,
Chairman.

T. SINGARAVELU MUDALIAR,
Member.

BEFORE THE INDUSTRIAL TRIBUNAL, MYSORE.

INDUSTRIAL CASE NO. 2 of 1950-51.

Between

Sri Krishnarajendra Mills, Ltd., Mysore.
(*Management*)

and

Sri Krishnarajendra Mills' Labour Association, Mysore.
(*Association*)

Application for an award on the basis of a compromise arrived a between the two parties :—

The two parties to the dispute hereby declare that they have arrived at the following agreement in regard to the undermentioned industrial disputes pending before this Honourable Tribunal and that this agreement shall be in force for a period of six months :—

TERMS OF AGREEMENT.

Disputes.	*Terms of Agreement.*
1. *Notice of Change No. 12/50,* dated 19th January 1950 by the Labour Association to the Management :— (*a*) To increase by 15 to 20 per cent the present earnings of all pieceworkers of the various departments of the Mills and to grant a general increment of 2 annas per day to all daily rated workers by increasing the maximum in the scales of wages and without prejudice to the annual increments in accordance with the scales of wages. The increments to be given with effect from 1st January 1949.	It is agreed that the Management should grant increases in wages to the employees as detailed hereinunder from 1st April 1950:— (i) All daily rated employees and all jobbers whether daily rated or on piece work Re. 0–1–0 per day. (ii) Weavers, Hosiery Overlock Stitchers, Weaving Warpers and Drawers—5 per cent on basic wages.

Disputes.	*Terms of Agreement.*
	(iii) Spinning Department–Doublers and Oilers and Hosiery Lockstitch Stitchers—6¼ per cent on basic wages. (iv) Roving Department—Piecers and Weaving Department Reachers—10 per cent on basic wages. (v) Reelers and NSS Winders—15 5/8 per cent on basic wages. (vi) Hosiery Winders and N.K Warp Winders—25 per cent on basic wages. A sum of Rs. 35 is provided just to adjust any inequalities in the wages drawn. This increase does not affect usual increments in accordance with existing scale of increments, if any.
	The Mills' Labour Association agrees to the Management removing from out of the present permanent strength not more than 40 employees such as may be declared medically unfit by the Medical Officer of the Mills. The Labour Association agrees that these 40 places need not be filled up. The Labour Association further agrees that the places of such employees as drop off of their own accord need not be filled up. The Labour Association desires to make it clear that they do not commit themselves to any maximum or minimum number of employees for the Mills.
(c) To make all the Substitute workers permanent. (d) To pay more attention to the welfare activities.	This dispute is withdrawn by the Labour Association.
2. *Notice of Change No. 436* of 2-2-50 by the Management to the Labour Association.— On 2-2-50, the Management gave a Notice of Change No. 436 to the Association stating their intention to discontinue the payment of attendance bonus with effect from 1st March 1950.	This dispute is withdrawn by the Labour Association. It is agreed that attendance bonus as per agreement dated 16th June 1949 be abolished and the old scheme of payment of dearness allowance and attendance bonus as per the agreement between the parties dated 20th August 1946 as per Annexure A shall come into force from 1st July 1950.

Disputes.	*Terms of Agreement.*
3. *Notice of Change No. 442* dated 3rd February 1950 by the Management to Labour Association :—	
On 3rd February 1950, the Management gave a Notice of Change No. 442 to the Association stating their intention to resort to one shift working only or to work both the shifts for 3 days in a week with effect from 1st March 1950 due to low cotton stocks. The effect of this is to provide 50 per cent work and proportionate payment of wages and dearness allowance.	The dispute is withdrawn by the Management.
4. *Notice of Change No. 16/50* of 7th February 1950 by the Labour Association to the Management :—	
(*a*) The dearness allowance rate of Re. 0–2–3 per point rise in the cost of living index number to be raised to Re. 0–3–6 per point rise with effect from 1st March 1950.	The dispute is withdrawn by the Labour Association.
(*b*) To grant an increase of 15 per cent in piece-work rates of the new longcloth that worked on 42″ and 60″ looms.	The dispute is withdrawn by the Labour Association.

The Labour Association assures full co-operation with the Management to secure good production and increased efficiency.

Hence both the parties to the above disputes pray that the Honourable Tribunal be pleased to give an award in terms of the aforesaid agreement.

Dated this Tenth Day of July, One thousand nine hundred and fifty.

For Sri Krishnarajendra Mills' Labour Association

(Sd.) K. PUTTASWAMY,
President.

(Sd.) M. K. CHAMARAJURS,
Secretary.

Sri Krishnarajendra Mills' Labour Association, Mysore.

For Sri Krishnarajendra Mills, Ltd.

(Sd.) B. S. VISVESWARAIYA,
Secretary.

(Sd.) T. RANGASWAMIENGAR,
Counsel for
Sri Krishnarajendra Mills, Ltd.

(Sd.) A. R. NAGESVARA IYER,
Chairman.

(Sd.) T. SINGARAVELU MUDALIAR,
Member.

ANNEXURE A

Terms of Agreement.

* * *

Demand No. 2 :—It is agreed that with effect from 1st August 1946—

(*i*) those that attend the Mills for three days less than the scheduled number of working days in a month will be paid full dearness allowance for the month ;

(*ii*) those that attend the Mills for two days less than the scheduled number of working days in a month will be paid full dearness allowance for the month *plus* Re. 0-9-0 as attendance bonus for the month ;

(*iii*) those that attend the Mills for one day less than the scheduled number of working days in a month will be paid full dearness allowance *plus* Rs. 1-2-0 as attendance bonus for the month;

(*iv*) those that attend the Mills on all the scheduled working days in a month will be paid full dearness allowance *plus* Rs. 1-11-0 as attendance bonus for the month ;

(*v*) dearness allowance per day will be calculated on the basis of the number of working days in a month exclusive of statutory holidays ;

(*vi*) privilege leave shall be treated as usual as attendance for this purpose ;

(*vii*) the closure of any department or departments for reasons beyond the control of the Company under Standing Order No. 18 or 19 will in no way affect the scheduled number of working days in a month.

* * *

Dated this Twentieth Day of August One thousand nine hundred and forty-six.

"COPY"

For Sri Krishnarajendra Mills' Labour Association,

(Sd.) K. PUTTASWAMY,
President.

For Sri Krishnarajendra Mills, Ltd:

(Sd.) B. S. VISVESWARAIYA,
Secretary.

(Sd.) A. R. NAGESVARA IYER,
Chairman.

(Sd.) T. SINGARAVELU MUDALIAR,
Member.

No. L. S. 3129—L.W. 211-50-2, dated Bangalore, the 23rd November 1950.

In exercise of the powers conferred by clause (6) of Section 2 of the Mysore Shops and Establishments Act, 1948 (Mysore Act II of 1948), His Highness the Maharaja of Mysore is pleased to declare every establishment engaged in transport business to be an 'establishment' for the purposes of the said Act.

By Order of His Highness the Maharaja,

No. L. S. 3147—L.W. 212-50-4, dated Bangalore, the 24th November 1950.

In exercise of the powers conferred by sub-section (1) of Section 10 of the Industrial Disputes Act (Act XIV of 1947), His Highness the Maharaja of Mysore is pleased to refer the dispute between the Labour Association and the Management of the Kolar Brickmaking Company in respect of the workers' demands as detailed below, for adjudication, to the Industrial Tribunal constituted in Notification No. L. S. 675-85/L. W. 71-50-6, dated 30th May 1950:—

1. Grant of six months' earnings as profit bonus to the workers during 1948.

2. Reinstatement of Sri Burland, an employee.

3. Play-off of workers.

4. Grant of increased Dearness Allowance.

5. The claims for half wages and D. A. to the employees played off.

6. Grant of full D. A. under Standing Order 14 or half wages and half D. A. to the employees played off, and grant of bonus for 1949.

By Order of His Highness the Maharaja,

No. L.S. 3156—L.W. 180-49-6, dated Bangalore, the 25th November 1950.

In exercise of the powers conferred by sub-section (2) of Section 33 of the Mysore Factories Act, 1936, (I of 1936), His Highness the Maharaja of Mysore is pleased to direct that the following further amendments shall be made to the Mysore Factories (Amendment) Rules, 1936 the draft of the same having been published in Part IV—Section 2-B of the *Mysore Gazette*, dated 23rd February 1950, in Notification No. L.S. 3137—L.W. 180-49-2,

dated 16th February 1950, as required by Section 18 of the said Act.

After Rule 95 of the Mysore Factories (Amendment) Rules, 1936 the following Rule shall be inserted, namely,

Maintenance of Creches.

[*Under Section* 33 (2)].

"95-A: In every factory in which more than fifty women workers are ordinarily employed, a suitable room shall be reserved for the use of children under the age of six years belonging to such women and maintained as a Creche. The standards for such Creches and the nature of supervision to be exercised over the children therein shall be as follows:—

(1) The Creche shall be provided with sanitary utensils and sufficient supply of hot and cold water.

(2) A trained nurse or a midwife with the menial staff (two ayahs and two sweepers) should be employed for attending to the children occupying the Creche. A washerman (dhoby) shall also be employed for washing the linen used in the Creche.

(3) The children in the Creche shall be provided with suitable cradles with necessary bedding and clothing.

(4) The supervision of the Creche shall be entrusted to the Doctor attached to the factory or to a visiting Doctor. The Doctor, in addition to the supervision work, shall attend to the minor ailments of the children. Weekly or fortnightly visits of a woman Doctor shall be arranged for holding an Ante-Natal Clinic."

By Order of His Highness the Maharaja,

B. S. PUTTASWAMY,

Secretary to Government,
Law Department.

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